



Ministry of Vocational and Technical Training
Agency Results framework-ARF

Vision

A Sri Lanka where citizens have access to high quality skills development, Vocational and Technical Education that leads to productive employment and socio – economic development

Mission

Provision of high quality vocational and technical education and skills development programmes that meet the globally competitive national human resource development requirements in keeping with the technological development and changing needs of the industry.

Thrust Areas

- 1 Technical Education and Employment
- 2 Quality Assurance
- 3 Research and Development
- 4 National policy formulation for TVET

Thrust Area 1: Technical Education and Employment

No	Goal	Key Performance Indicators	Baseline 2007	Targets				
				2008	2009	2010	2011	2012
1.1.1	Improve access to quality technical education and careers in the technical area	Increase in the number of TVET graduates employed	30,000	3% more	3% more	3% more	3% more	3% more
1.1.2		Increase in the variety of courses offered at centres	60	3% increase	3% increase	3% increase	Sustaining the course level	Sustaining course offerings
1.2.1	Increase the availability of qualified competent staff	Improvement of the student teacher ratio (1 professionally qualified teacher for 15 students) (1 inspector for 100 students)	1 to 40 students	1 to 30	1 to 20	1 to 15	1 to 15	1 to 15
1.2.2		Reduction in the student drop out rate	20% drop out	Reduce by 3%	Reduce by 4%	Reduce by 5%	Reduce by 5%	Reduce by 5%
1.3.1	Improve standards of training facilities	The number of centres registered	1500	300	300	300	300	300
1.3.2		The number of courses that are accredited	300	150 new	150	150	100	100
1.3.3		The number of national skills/competency standards developed	45	20	15	10	10	10
1.3.4		The number of NVQ certificates issued	1800	6000	7000	8000	9000	10,000

Thrust Area 2: Quality Assurance

No	Goal	Key Performance Indicators	Baseline 2007	Targets				
				2008	2009	2010	2011	2012
2.1.1	Improve the market responsiveness of TVET programmes	The number of students who seek admission	75,000	85,000	95,000	100,000	110,000	120,000

2.1.2		The number of requests from the industry for graduates	35,000 requests	40,000	45,000	50,000	55,000	60,000
2.2.1	Institutional Quality Management	The number of centres practising QM	74	5% increase in centres	5% increase in centres	5% increase in centres	5% increase in centres	5% increase in centres
2.2.2		Improvement in student satisfaction	2008 survey data	Increase by 5% of satisfied students	Increase by 5%	Increase 5%	Increase by 5%	Increase by 5%

Thrust Area 3: Strengthening Research and Development

No	Goal	Key Performance Indicators	Baseline 2007	Targets				
				2008	2009	2010	2011	2012
3.1.1	Inculcate a research and Development Culture in the TVET sector	The number of research and traces studies that are available for reference	15 not yet on the web	15 public access through Web based	20 new studies	15 new studies	15 new studies	15 new studies
3.1.2		The number of corporate users of research studies and publications ¹	1500 private & public training providers, banks)	25% increase	25% increase	25% increase	25% increase	25% increase
3.1.3		The number of areas in which research studies are undertaken	5	5 new areas	Maintain 10-15 areas	Maintain 10-15 areas	Maintain 10-15 areas	Maintain 10-15 areas
3.2.1	Promote Innovation	The number of innovations processes created or introduced	None	5 products	5 products	5 products	5 products	5 products
3.2.2		The number of new products submitted by students/ instructors at exhibitions ²	None	10	10	10	10	10

¹ The users are from institutions that are engaged in providing vocational training, the surveys of users are conducted by private research organization, financial institutions, individual researchers and banks

² Encouraging innovation and the production of new products will be introduced among the institutions, starting in 2009. Funds for this purpose will be allocated from 2009. A competition to encourage innovation will be held each year to encourage and motivate students.

Thrust Area 4: National policy formulation

No	Goal	Key Performance Indicators	Baseline 2007t	Targets				
				2008	2009	2010	2011	2012
4.1.1	Achieve policy relevance in support of TVET	The number of policies reviewed and reformed through stakeholder participation	TVET policy document	1 policy review stakeholder meeting held	1 policy review stakeholder meeting held	1 policy review stakeholder meeting held	1 policy review stakeholder meeting held	1 policy review stakeholder meeting held