

**Managing for Development Results(MfDR)
Results Framework
Ministry of Constitutional Affairs and National Integration**

Priority Thrust Area	Key Performance Indicators (KPI)	Relevant Budget link (Vote Particulars)	Budgetary Provision for 2010 (Rs. Mn)	Base Year Achievement of KPI 2009	Target of KPI		
					2010	2011	2012
1. Constitutional Affairs and Official Language Policy	1. The number of Public Officers equipped with knowledge to provide an effective service in terms of the Constitution	134-1-2-1405	5.1	264	1,444	2,624	3,804
	2. Number of public officers who are able to provide their services in both official language	134-2-3-1405 134-1-2-1503 (1) 134-1-2-1503(2) 134-1-2-2201(1) 134-1-2-2001(2)	1.818 22.203 13.636 51.375 48.6	10,948	11,493	12,058	12,648
2. National Integration	1. Preparation of a Policy on National Integration in close consultation with stakeholders	134-2-3-1405	0.2	0	50%	100%	
	2. Action Plan for the Implementation of the National Integration			0	50%	100%	
	3. Collaborative Cultural Celebrations with participation of diverse ethnic groups (annually)	134-2-3-1405	14.325	23	27	27	27